



## SIMA – A Virginia Farmers’ Market Association Preferred Provider

SIMA supports employers through a comprehensive offering of financial, benefit and retirement services designed to maximize resources and minimize administrative burdens.

|                             |   |
|-----------------------------|---|
| INSURANCE                   | Health/Dental/Vision Insurance                  |
|                             | Life/AD&D                                       |
|                             | Short/Long Term Disability                      |
|                             | Employee Assistance Programs                    |
|                             | Long Term Care                                  |
|                             | Voluntary Benefits                              |
| COMPLIANCE SERVICES/SUPPORT | FMLA (Family Medical Leave Act)                 |
|                             | Section 125 Cafeteria Plans                     |
|                             | Summary Plan Descriptions and Wrap Documents    |
|                             | COBRA or Virginia State Continuation Coverage   |
|                             | HSA/HRA/FSA Accounts                            |
|                             | ACA Reporting                                   |
|                             | Business Associate Agreements                   |
|                             | Employee Required Notices                       |
| RETIREMENT                  | 401(k) Retirement Plans                         |
|                             | Defined Benefit Plans                           |
|                             | Deferred Compensation Plans                     |
|                             | Business Succession Planning                    |
| PAYROLL                     | Integrated Payroll Services                     |
|                             | Human Resource Information Systems              |
|                             | Time, Attendance & PTO Tracking                 |
| ACCOUNTING                  | Accounting Systems Set-up, Training and Support |
|                             | Bookkeeping Services                            |
|                             | Compilation, Review and CFO Services            |
|                             | Corporate Accounting & Tax Services             |
| WEALTH                      | Financial Planning Services                     |
|                             | Wealth Advisory                                 |